



MASTERCHEM
Grow With Us

MASTER CHEMICALS & FERTILIZER LIMITED

CORPORATE PROFILE



Masterchem Laboratory - Striving for Excellence in Quality



MASTER CHEMICALS AND FERTILIZER LIMITED



Company Products

- NPK 12:12:17+2MgO
- NPK 20:10:10
- NPK 15:15:15
- NPK 27:13:13
- NPK 10:20:10
- NPK 3:3:45+3Mgo
- NPK 13:11:21+2Mgo
- MOP-Moriate of Potash
- Kieserite
- DAP- Diammonium Phosphate
- SOP- Sulphate of Potash
- SSP - Single Super Phosphate
- TSP – Tripple Super Phosphate
- Potassium Nitrate
- Calcium Nitrate

REGISTERED ADDRESS

Plot 43 Asaba Housing Estate Asaba, Delta State

FACTORY & OFFICE ADDRESS

KM 3 Ibusa-Asaba Express Way
Asaba Industrial Estate, Asaba
Delta State, Nigeria

Contact us @: +234-9134939885; +234-9074018202

E-mail us @: masterfertilizerltd@gmail.com; enquiries@masterchem.ng

Website: www.masterchem.ng

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About Master Chemicals & Fertilizer Limited

Master Chemicals & Fertilizer Limited (Masterchem) was incorporated in 2017 and it is licensed by the Federal Ministry of Agriculture and Rural Development to produce Fertilizers in Nigeria for agricultural purposes. With current capacity at 80,000 metric tons per annum, Masterchem employs innovative approaches to fertilizer production and distribution to serve its clients. Our goal is to offer goods and services that exceed customers' expectation by providing outstanding fertilizer blending, flexibility and operational efficiency. We are distinguished by our functional and technical expertise enhanced by our hands-on experience. Over the years, our team has worked in partnership with several fertilizer blending companies to deliver fertilizers to clients prior to December 2021 when Masterchem factory was officially commissioned on behalf of the Governor by the Commissioner for Agriculture and Natural Resources, Delta State.

Our management philosophy is based on responsibility and mutual respect. People who work at Masterchem do so because we have an environment that encourages creativity and innovation.

Company Information

Registered Office

Plot 43 Asaba Housing Estate
Asaba
Delta State, Nigeria

Factory & Office

Km 3 Ibusa-Asaba Expressway
Asaba Industrial Estate, Asaba
Delta State, Nigeria

RC: 1432524 TIN: 20577703-0001

Independent Auditors

Matthew Ogagavworja & Co.
(Chartered Accountants)
5 Ishola Bello Close
Off Iyalla Street, Alausa Ikeja
Lagos State, Nigeria

Consultants

5Score Global Consulting Limited
1 Konum Farms Avenue,
Off Humphrey Nwabuzor Road,
Amai – Delta State, Nigeria

Bankers

Zenith Bank Plc
Wema Bank Plc.
Access Bank Plc.
Sterling Bank Plc.
Ecobank Plc.
UBA Plc.
Polaris Bank Limited

Our Vision and Mission

Vision

To become the leading provider of nutrients to farmers and other stakeholders in Nigeria and across Africa

Mission

To continually deliver superior value to all by blending high-quality fertilizer that meets the need of farmers and other stakeholders at affordable costs with fair returns

Values and Business Philosophy

Masterchem values and business philosophy are built on the following principles:

- **Integrity and ethical values:** Our words are our bonds. What we say is what we do. Our philosophy in this regard is that we can make profit without cheating. To compliment this, we strive to comply with laws and regulations.
- **Excellent Customer Service:** As we aspire to lead in Africa, our people work together to deliver world-class products and excellent customer service that reflects intimacy, honesty and integrity. To achieve this, we work as a team but respect individual creativity.
- **Entrepreneurship:** We continually seek and develop innovative processes to nurture and grow our market leadership
- **Leadership Innovation:** As we seek to lead Africa in our chosen business segment, we focus on continuous improvement, accountability, partnership, and professionalism.

Masterchem Governance

Masterchem is governed by a Board of Directors made up of individuals bringing their expertise, experience and competences to deliver the vision and mission of the company.

Board of Directors

Admiral Michael C. Ojinika Onah (Rtd)	- Chairman of the Board
Lucky Chukudi Onyesom, FCIMC	- Managing Director/CEO
Chief Ben-Oscar Nwachukwu, FCA	- Executive Director
Azubike Alloysius, ACIS	- Executive Director
Engr. Ferdinand Uche Animan	- Director
Engr. Benjamin Oghenevwugaga Chime	- Director

Key Leadership Positions **driving the vision**



Adm. Michael C. Ojinika Onah
Chairman Board of Directors



Lucky Chukudi Onyesom
Managing Director/CEO



Ben-Oscar Nwachukwu
ED, Finance & Strategy



Azubike A. Oweka
ED, Corporate Services



Ferdinand Uche Animam
General Manager Technical



Engr. Benjamin O. Chime
General Manager, Product, R & D



James Azuka Ibobo
Head Sales & Marketing



Samuel Emeka Obioma
Accountant

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Profile of Leadership



Admiral M.C.O. Onah (Rtd) *B.Sc MBADBA*

Chairman, Board of Directors

Michael C. Ojinika Onah is the Chairman of the Board of Directors. Retired as Navy Admiral, he has the military decorations of FSS, DSS, MSS, and PSC.

Admiral Onah is a Fellow of the Institute of the National Accountants of Nigeria (FCNA) and holds the qualifications of Doctor of Business Administration (DBA), California Coast University, USA, MBA Finance, University of Delhi, India and B.Sc. Accounting, University of Lagos, Nigeria.



Lucky Onyesom, *B.Sc M.Sc FCIMC*

Managing Director/CEO

Lucky is the Managing Director & Chief Executive Officer of Master Chemicals & Fertilizer Limited. He is a seasoned administrator with extensive experience in managing diverse operations.

He holds a Bachelor of Science (B.Sc.) in Business Management at the Ambrose Alli University, Ekpoma, M.Sc in Entrepreneurship of the National Open University of Nigeria. Mr. Onyesom is a Chartered Administrator with Associate Membership of the Chartered Institute of Administration, Nigeria and Fellow, Chartered Institute of Management Consultants of Nigeria. He is a member of the Lion Club of Nigeria.

He has over 21 years' experience in managing diverse and complex operations ranging from marketing, business development, mortgage banking, real estate and general management. He has been privileged to hold leadership positions in various organizations before actualizing the vision of Master Chemicals & Fertilizer Limited, Asaba where he is currently the Managing Director/Chief Executive Officer.



Chief Ben-Oscar Nwachukwu, *FCA*
Executive Director, Finance & Strategy

Mr. Ben-Oscar Nwachukwu is the Founder & Managing Consultant, **5Score Global Consulting Limited**. He has background in corporate governance, financial reporting, business risk and assurance. His experience cut across manufacturing, real estate, civil construction, oil, gas and marine services, agriculture, advertising and consulting with over 33 years work experience traversing The Dangote Group, The Ibeto Group, Bio-Organics Nutrient Systems Limited, Model Engineering & Properties Limited, C.I. Onwuka & Co. (Chartered Accountants) and S.A. & Company Limited (Advertising Practice) and currently, Executive Director (Finance & Strategy), Master Chemicals & Fertilizer Limited

He is a fellow of the Institute of Chartered Accountants of Nigeria, Associate member of the Chartered Institute of Taxation, Nigeria; Certified Risk Analyst and fellow of the International Academy of Business & Financial Management. He holds the MBA in Financial Management of the Lagos State University. He has attended several executive development programs including the Advance Management Program of the Lagos Business School, Pan-Atlantic University - Lagos.



Azubike A. Oweka, *B.Sc. MBA ACIS*
Executive Director, Corporate Services

Mr. Oweka joined Masterchem in 2021 as Executive Director, Corporate Services. He is a seasoned human resources practitioner whose experience cut across financial services, manufacturing, hospitality and Security Services sectors with over 25 years work-experience.

He has worked with Guaranty Trust Bank and Lagoon Homes Savings & Loans Limited, SPN Packaging Limited, Lagos Sheraton Hotels, Technocrime Security Limited and Golbek Security Services Limited. He holds B.Ed. (Economics) as well as an MBA in Business Administration from the University of Calabar. He is an associate member of the Chartered Institute of Personnel Management, Nigeria as well as that of The Chartered Institute of Secretaries and Administrators, London, United Kingdom with HR Practitioners' License of the Chartered Institute of Personnel Management of Nigeria.



Engr. Ferdinand Uche Animan
General Manager, Technical Services

Uche is a member of the Board of Directors of Master Chemicals & Fertilizer Limited and currently the Head of Engineering Services providing leadership and solution to matters relating to engineering design, installation and maintenance of plants, machinery, and equipment of the company. He has over 26 years' hands-on experience in managing operations especially in manufacturing and chemical industries.

Engr. Animan started his career with Niger Dock Plc., as Fitter Machinist in 1993 from where he joined the Henley Group, Lagos in 1995 working with Chemiron International and Drury Industries Limited, all subsidiaries of Henley Group. While at Henley Group, he held various positions including Project/Maintenance Manager and Head of Maintenance. In 2011, he joined Prime Gold Fertilizer Limited, Port Harcourt in Rivers State as Consulting Engineer and later co-founded Validivar Fertilizer & Chemicals Limited in 2013.

In 2017 he joined others to incorporate Master Chemicals & Fertilizer Limited where he currently heads the Engineering services department.

Engr. Animan's specialty is in the engineering design and fabrication of industrial machinery as alternative to imported machinery and equipment.



Engr. Benjamin O. Chime, *B.Sc. MSCHE*
General Manager, Production, R & D

Engr. Chime is a member of the Board of Directors of Master Chemicals & Fertilizer Limited and currently heads the Production, Research and Development. He attended the Ladoke Akintola University of Technology, Ogbomosho, Oyo State of Nigeria, and graduated in 2011 with Bachelor of Technology (B.Tech.) in Chemical Engineering (Second Class Upper). He is also a Graduate Member of Nigerian Society of Chemical Engineers and holds the Safety Certification of the Institute of Safety Professionals of Nigeria. Earlier, he obtained the National Diploma in Chemical Engineering in 2006 at the Federal Polytechnic, Bida Niger State and joined 7up Bottling Company Plc. immediately as Quality Control Officer. In 2012, he participated in the NYSC Scheme where he taught Physics and Mathematics at the Onitsha High School, Onitsha in Anambra State of Nigeria. He was retained at the School from 2013 to 2015 as the Physics and Mathematics Teacher before joining Validivar Fertilizer and Chemicals Limited as Production Engineer in 2015. Mr. Chime later joined others to incorporate Master Chemicals & Fertilizer Limited in 2017. Since 2020 he has been RYSA Assessor & Instructor with the Delta State Ministry of Youth Development. He has over 15 years' experience in the chemical industry. His specialty is in the area of project planning and Quality Implementation.



Ibobo, Azuka James. *B.Sc MPH*
Head, Sales & Marketing

Mr. Ibobo holds a Master's degree in Public health specializing in Environmental Health from University of Ibadan in 2019 and B.Sc. Physiology from Delta State University, Abraka in 2014. He worked with the Ministry of Education, Delta State and Oilserv Nigeria Limited, Port Harcourt, Rivers State before joining Master Chemicals and Fertilizer Limited in 2021



Samuel Emeka Obioma *HND Accounting*
Accountant

Mr. Obioma holds the Higher National Diploma (HND) in Accounting from the Federal Polytechnic, Nekede - Imo State. He worked with Hilux Tower Nigeria Limited, Lagos as Site attendant (2009 – 2011); Etisalat Nigeria Limited as Customer Service Personnel (2012-2013); and Fidelity Bank Plc. Lagos (2015 – 2017) as Customer Service Personnel before joining Master Chemicals and Fertilizer Limited in 2021. He is student member of the Institute of Chartered Accountants of Nigeria (ICAN) currently writing the professional examinations of the Institute

Masterchem Future Investment Project

Masterchem will continue to nurture the vision of becoming the leading provider of agricultural nutrients and solutions to farmers, customers and stakeholders in Nigeria and Africa. We will continue to sustain and improve on our market leadership in agricultural nutrition in Nigeria and beyond.

Realizing this huge potential for investment in the agricultural sector in Nigeria and the increasing need for nutrients to support it, Masterchem has conceived an investment in a 300 metric tons per day urea plant with a projected outlay of over US \$300 million utilizing natural gas which is in abundance in the Ndokwa West Local Government Area. We are working with **KAPSOM MANJIN ENGINEERING, CHINA** on this project for the EPC. The project when accomplished has the potential to catapult Masterchem to the pinnacle of the industry. We are poised to harness these opportunities in the agricultural sector of the Nigerian economy. And with the abundant availability of un-used natural gas in Ndokwa West, the proposed location of the Project, we are confident that the investment will yield satisfactory returns to all stakeholders.



Lucky Chukudi Onyesom

Managing Director/CEO

A Pictorial of the Proposed 300 Mtpd Urea/Ammonia Synthesis Project at Kwale, Delta State



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Product Quality Certification & Licensing

Master Chemicals & Fertilizer Limited is licensed by the Federal Ministry of Agriculture and Food Security to produce fertilizers for agricultural purposes in Nigeria. It has also successfully taken the Mandatory Conformity Assessment Program of the Standard Organization of Nigeria (SON) and obtained the SON MANCAP Certificates for three of its flagship products of NPK 20:10:10; NPK 15:15:15 and NPK 12:12:17+2mgO.

Masterchem hold the membership of the Fertilizer Producers & Suppliers Association of Nigeria (**FEPSAN**)

To support the farmers and other stakeholders, the company budgets a portion of its resources to train extension service personnel who in turn provide training support to the farmers in the application of the different types of fertilizer.



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Masterchem Customers

Masterchem has partnered with a host of clients in Nigeria to deliver agricultural nutrients to farmers, plantations and other users, including:

- a. Wilmar Group International
- b. Delta State Ministry of Agriculture & Rural Development
- c. Delta State Agricultural Development Programme
- d. Niger Delta Oil Palm Producers Association
- e. Edo State Fertilizer Dealers Association
- f. Nigerian Institute for Oil Palm Research (NIFOR), Edo State
- g. Okitipupa Oil Palm Plc
- h. Ore-Irele Oil Palm Company, Ondo State
- i. Kupatana Integrated Farms Limited, Benue State
- j. Anambra State Ministry of Agriculture and ADP
- k. Anambra State Cassava Growers Association
- l. Abia State Association of Oil Palm Producers
- m. Bayelsa State Government
- n. IMC Oil Palm Plantation, Nsukwa, Delta State
- o. Amrex Fertilizer Limited, Uyo
- p. Oghene Agro Dealer, Ughelli
- q. Sazzylink Nigeria Investment Limited, Benin City
- r. Tropic Palm Limited, Ondo State
- s. Sao Agro, Ore – Ondo State
- t. Oyo Sugarcane Plantation, Oyo
- u. Trinity Plantation, Delta State

Masterchem Customer Spread



■ Represents where our products are found

■ Indicates Masterchem Operational Office/Factory

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Stacking Of Company's Products and in bags of 50kg each



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Development of oil palm nursery at Nigerian Institute for Oil Palm Research (NIFOR)



CORPORATE SOCIAL RESPONSIBILITY (CSR)
Masterchem touching lives...



Masterchem visit to the Orphanage Home @ St. Barnabas Anglican Church, Asaba on December 19, 2022. The Company donated food Stuff worth N100k. Picture shows the MD presenting a gift to the Vicar-In-Charge



Masterchem visit to the Sickle Cell Patients @The General Hospital, Ogwashi-Uku on December 13, 2022. The Company donated N50k to the Patients. In the middle above is the Managing Director of Masterchem, Mr. Lucky Onyesom



Masterchem sponsored the World Disability Day on December 3, 2022. Standing is the MD (Masterchem), Mr. Lucky Onyesom making a cash donation of N100,000. On his right and left are Dr. Joseph Chikunie and Com. Paul Onwochei respectively.



Visit to the Mother of Divine Grace Orphanage Home, Asaba on December 19, 2023. The Company donated cash and foodstuff to the children. Above, the Managing Director, Mr. Lucky Onyesom, in a group photograph with children and operators of the Home.



Group photographs at the Company's End-of-Year Party on December 19, 2023 where members of Staff were rewarded handsomely in cash for their good performance during the year



Award presentations at the End-of-Year Party on December 19, 2023

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Group Photograph of the Company's Administrative Staff



Management Retreat December 14 – 16, 2022





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